



BMS Design Ltd

Responsible Sourcing Policy

Our business ambition is to grow the company whilst reducing our environmental footprint and increasing our positive social impact. To achieve this, our suppliers play a critical role in helping us to source responsibly. We apply the same principles and benchmarks to our suppliers as to our own company. This Responsible Sourcing Policy is our way of informing our suppliers of what we expect today and in the future.

This Responsible Sourcing Policy embodies our commitment to conduct business with integrity, openness, and respect for universal human rights and core labour principles throughout our operations. We aim to improve the lives of workers, their communities and the environment consistent with the [UN Sustainable Development Goals](#). This Policy provides the framework through which we set out our responsible sourcing ambitions and approach.

Our Principles which inform our Responsible Sourcing Policy and Sustainable Procurement practices:

As a business, we support the Ten Principles of the [United Nations Global Compact](#) which are derived from: the [Universal Declaration of Human Rights](#), the [International Labour Organization's Declaration on Fundamental Principles and Rights at Work](#), the [Rio Declaration on Environment and Development](#), and the [United Nations Convention Against Corruption](#).

Human Rights

[Principle 1](#): Businesses should support and respect the protection of internationally proclaimed human rights; and

[Principle 2](#): make sure that they are not complicit in human rights abuses.

Labour

[Principle 3](#): Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

[Principle 4](#): the elimination of all forms of forced and compulsory labour;

[Principle 5](#): the effective abolition of child labour; and

[Principle 6](#): the elimination of discrimination in respect of employment and occupation.

Environment

[Principle 7](#): Businesses should support a precautionary approach to environmental challenges;



[Principle 8](#): undertake initiatives to promote greater environmental responsibility; and

[Principle 9](#): encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

[Principle 10](#): Businesses should work against corruption in all its forms, including extortion and bribery.

How we select and evaluate our Suppliers

We believe **Sustainable Procurement** is a key factor in our Responsible Sourcing Policy. Sustainable Procurement means making sure that the products and services we buy are as **sustainable** as possible, with the lowest environmental impact and most positive social results.

We will only work with suppliers who share our values and comply with our Responsible Sourcing Policy and who score positively against the Ten Principles listed above. They must also agree to ensure transparency, to remedy any shortcomings, and to drive continuous improvement under the Principles based approach that creates the foundations to this Policy.